

## ZOOM TRAINING PROGRAMME FOR INTERIM MINISTRY

13<sup>th</sup> & 14<sup>th</sup>, 20<sup>st</sup> & 21<sup>nd</sup>, 27<sup>th</sup> & 28<sup>th</sup> January 2021

### Day 1            Wednesday 13<sup>th</sup> January

13.00            Welcome and Prayer  
13.15            Shape of the event and processes & Introducing our IM Support Team  
**13.30**            *IMN USA - Creating a Climate of Change in Churches: an introduction to the theories of change and transition. (45+45 mins)*  
15.00            Break (30 mins)  
15.30            *IMN USA - The work of the interim leader (45 mins)*  
                    *Q&A (30 mins)*  
16.45            Break (15 mins)  
17.00            Introduction to Group Reflection  
17.15            Feedback and Notices  
17.30            Close

### Day 2            Thursday 14<sup>th</sup> January

10.00            Welcome and prayer  
10.15            *Core skills 1 (45+45 mins) – Handling Anxious Systems (Bridgebuilders)*  
11.45            Q&A  
12.00            Break (60 mins)  
**13.00**            *Core skills 2 (45+45 mins) – Working with Conflict (Bridgebuilders)*  
14.30            Break (15 mins)  
14.45            Group reflection  
15.15            Feedback and Notices  
15.30            Close

### Day 3            Wednesday 20<sup>th</sup> January

10.00            Welcome and Prayer  
10.15            Process Skills 1 (60 mins) – Preparing, planning and monitoring (HGG/IMs?)  
11.15            Break (30 mins)  
11.45            Process skills 2 (60 Mins) – Exploring Context and Values (HGG/IMs?)  
12.45            Break (60 mins)  
**13.45**            *Input Speakers – Elizabeth Jordan – Tools for Discernment*  
                    *Richard Impey: Working with the wisdom of the Congregation*  
14.45            Group reflection  
15.15            Feedback and Notices  
15.30            Close

**Day 4 Thursday 21<sup>st</sup> January**

13.00 Welcome and prayer  
13.15 Core skills 3 (45+45 mins) – Facilitation Skills (ICA UK)  
14.45 Break (15 mins)  
15.00 Core Skills 4 (45+45 mins) – Facilitating Group Processes online (ICA UK)  
16.30 Q&A  
16.45 Group reflection  
17.15 Feedback and Notices  
17.30 Close

**Day 5 Wednesday 27<sup>th</sup> January**

10.00 Welcome and prayer  
10.15 Process skills 3 (60 mins) – Exploring History & Identity (HGG/IMs?)  
11.15 Break (30 mins)  
11.45 Process skills 4 (60 mins) – Analysing Power and Congregational Health (HGG/IMs?)  
12.45 Break (60 mins)  
13.45 Input Speakers – *Finding Stability: Self-care for IMs* Susan Iskander and Keith Wassall  
14.45 Group reflection  
15.15 Feedback and Notices  
15.00 Close

**Day 6 Thursday 28<sup>th</sup> January**

13.00 Welcome and Prayer  
13.15 Process skills 5 (60 mins) – Exploring Vision & Mission (HGG/IMs?)  
14.15 Break (15 mins)  
14.30 Process skills 6 (60 mins) – Vision & Mission Tools – Appreciative Enquiry, Asset Mapping, Missional Mapping, The Power of Story. (HGG/IMs?)  
15.30 Break (15 mins)  
15.45 Process skills 7 (45 mins) – Evaluating, Endings and Handover (HGG/IMs?)  
16.30 Group Reflection  
17.00 Next Steps and Evaluation  
17.10 Praying together  
17.30 Close