

# Interim Ministry Bulletin

SUMMER 2018

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**Welcome to the latest Interim Ministry Bulletin.** The Diocese of Chelmsford sends this out on a quarterly basis as a result of additional capacity building funding from the Church Commissioners' Strategic Development Fund, with the aim of extending networking and training in Interim Ministry. You are welcome to send contributions on events, news, aspects of IM, short publication reviews, and *IM Focus* features about how IM is being used in particular dioceses. The next bulletin will be sent out in November 2018. **Please send contributions by Monday October 15th.**

## **IM FOCUS - Interim ministry in the Diocese of Liverpool**

**Summary:** The Diocese of Liverpool is among those pioneering interim ministry and it is already proving advantageous as the church faces increasing challenges of low numbers in attendance, funding, and available clergy. There is now an active programme of IM appointments. The diocese reports that IM has now matured into a creative and effective model of parish ministry which richly compliments the ministry of the 'settled' pastor. Serving for a limited period of time under a Bishop's letter of appointment which captures clear goals, the interim minister blends the central tasks of parish ministry with a focused attention on the established goals, and leading the church through a structured process of review and forward thinking with the congregation. *Read the full story in IM Focus.*

## **EVENTS**

### **IM Regional Networking Meetings 2018-19**

We are most grateful to the following dioceses for offering to host regional meetings as an opportunity for IMs to keep in touch and engage in shared learning nationally. Further dates will be added next year.

**AUTUMN 2018 - Wednesday Oct 10<sup>th</sup> 2018 10.30am-4pm** – Hosted by the Diocese of Gloucester, Jerusalem Room, 4 College Green, Gloucester, GL1 2LR .A one-day networking meeting focusing on IM in rural areas, with a reflection by Bp Robert Springett, Bishop of Tewkesbury. Free. To reserve your place please contact: Canon Dr Tudor Griffiths, Tel: 01452- 543429 Email: [tgriffiths@glosdioc.org.uk](mailto:tgriffiths@glosdioc.org.uk).

#### *Draft programme:*

- 10.30 Refreshments
- 11.00 Welcome and Introductions
- 11.15 Bishop Robert Springett – A Vision for Interim Ministry in the Diocese of Gloucester
- 11.45 Challenges for IM in rural areas
- 12.45 Lunch (provided)
- 13.30 Sharing our situations and what we need for IM to flourish and be effective
- 14.30 Next steps in the development of the Interim Ministry
- 15.00 Eucharist and depart

**SPRING 2019 - Monday May 13<sup>th</sup> 2019** – Hosted by the Diocese of Leeds, Church House, 17-19 York Place, Leeds LS1 2EX. A one-day networking meeting to gather those working with IM to discuss current issues. Free. To reserve your place please contact: The Revd Andrew Tawn, Director of Clergy Development, Diocese of Leeds, Tel: 0113 3530 284 Email: [andrew.tawn@leeds.anglican.org](mailto:andrew.tawn@leeds.anglican.org)

## **RESOURCES**

### **Publications**

**Complex Changes: Interim Ministry in the Church of England** - *Revd Natasha Woodward*: this MA dissertation is Natasha Woodward has been studying IM for some years and this dissertation is the fruit of that work, and is among the first which looks at how IM is being developed and applied across the Church of England. Drawing together insights from recent workshop events and the conference on IM, with research on Interim Management, Organisational Development, Systems Theory and Complex Adaptive Systems, the author draws out some important learnings for how, where, when and why IM should be used in the Church of England. She makes some useful propositions with regard tools, evaluation, vocation and vacancies. Available to download from the IM web resource library at Chelmsford Diocese: <https://www.chelmsford.anglican.org/ordained-ministry/interim-ministry>

## Family Systems Training for Christian Leaders

**Leading in Anxious Times – A Systems Approach to Leadership – Oct & Nov 2018:** Bridgebuilders is running a new foundation course on family systems, the successor to the well-received courses *Leading with Emotional Maturity* and *Church Leadership & Family Systems*. This course deepens the capacity of Christian leaders to stay at peace in challenging situations, through exploring relationships and patterns within the leader's own family of origin, and in the light of a systems approach to leadership. It draws on the insights of Family Systems Theory developed by Murray Bowen. Given Family Systems has been so important to process tasks in IM, this will be a useful resource, especially since there are few training opportunities for Family Systems in the UK. Further details from: <https://www.bbministries.org.uk/training/foundation-courses/>

**Family systems** – a simple 10-minute guide to Murray-Bowen's Family Systems theory can be found here: Bowenian Therapy, Dr Kirk Honda. <https://www.youtube.com/watch?v=Em1hFflk9hs>

**Conflict, Authority and Difference in Churches – a training day for clergy and church leaders – 16<sup>th</sup> Nov 2018.** Institute for Group Analysis, 1 Daleham Gardens, London NW3 5BY. This one day training addresses some of the challenges that arise in congregations and church groups concerning conflict, authority and difference, and provides tools for developing collaborative partnerships using insights from Group Analytic Psychotherapy. Both trainers are clergy and group analysts. [www.groupanalysis.org](http://www.groupanalysis.org). Tel 020 7431 2693.

### **Online resources: Two TED Talks on Change**

How Simplification is the Key to Change | Lisa Bodell | TEDxNormal:

<https://www.youtube.com/watch?v=Qm172Dbasbc>

The inner side of Organizational Change: | Thijs Homan | TEDxAmsterdamED:

<https://www.youtube.com/watch?v=3n-c6iAKFgg>

Please send any news, contributions, book reviews or enquiries to [hgheorghiu Gould@chelmsford.anglican.org](mailto:hgheorghiu Gould@chelmsford.anglican.org)  
**NEXT ISSUE – NOVEMBER 2018. Deadline October 15<sup>th</sup> 2018.**

**GDPR and IM networking:** The Diocese of Chelmsford is sending you this information as you have requested that we keep you informed with developments in Interim Ministry. Your data is being stored and used for this purpose and will be shared internally by Chelmsford diocesan employees for the purposes of maintaining this work. If any wider use is requested by national church institutions we will seek your consent first. If you no longer wish to receive this information, please inform Liz Watson [lwatson@chelmsford.anglican.org](mailto:lwatson@chelmsford.anglican.org) Thank you.



The Church of England  
in Essex and East London  
Diocese of Chelmsford

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